Congratulations

Let’s applaud our recent graduates for their success and achievement.

Joseph D. Bast, M.S. The moderating effects of gender on the relationship between transformational leadership and leader effectiveness.

John A. Behr, M.S. The relationship between 16PF and mental alertness with leader emergence: Self and peer ratings.

Elizabeth Anne Bronneberg, Ph.D. The interactive effects of psychological involvement and time spent on work-family conflict and the impact of work-family conflict on job performance.

Nancy L. DeLay, Ph.D. The effects of telecommuting and gender on work-family conflict and satisfaction.

Teresa K. Emperado, M.S. An investigation into the effect of dyadic duration and gender composition on leadership evaluation.

Thomas Rogers, M.S. The relationship between Type A behavior pattern and perceived control with organizational commitment, job involvement, and job satisfaction.

Amy R. Wasserman, M.S. Role of supervisor support in the transfer of training.

Michael Dandridge, M.S. Personnel & Human Resource development

Troy Sinykin, M.S. Personnel & Human Resource Development

Diana Stewart, M.S. Personnel & Human Resource Development

Student* and Faculty Presentations and Publications


Joe Jones is an intern at the Ball Foundation. In addition, Joe is teaching at North Eastern Illinois University.

Garth Lengel has a new job as the Assistant Director of Institutional Research and Academic Evaluation at Chicago State University.

Russell Lobseinz is an intern at Atlantic Bell.

Eleni Speron is a Research Associate/Consultant at Ameritech.

Linnette Heatherly had an internship at the Department of Research, Evaluation and Planning, Chicago Board of Education.

Vanita Masquita is an intern at International Orientation Resources.

Mitch Gold is an intern at Atlantic Bell.

Mark Frame had an internship at Personnel Research Associates, Inc.

Jennifer Wasyliw is an intern at Personnel Research Associates, Inc.

Amy Larmore is an intern at C.I. Profiling, Inc.
Student Professional Activities

Our students contribute and excel in the classroom and the workplace:

Jeff Nomoto got a new job at United Airlines.
Tom Rogers has started his own business, Managing Horizons.
Joseph Bast is an intern at Personnel Inc. He also taught an undergraduate course at North Eastern Illinois University.

Faculty Activities

Roya Ayman developed and conducted two workshops for the East-West Center in Hawaii: Diversity and Leadership: Breaking the glass ceiling, and Motivating the Culturally Diverse Work Force. With the help of some of the I/O students, Roya consulted on the development and evaluation of a telecommunication program in two large corporations during 1994 and 1995.

New Students for the I/O Program

Congratulations to our new students and welcome to our I/O family:
Bob Cuthbert
Brian J. O'Sullivan
Laura Roof
Worapote Suthisai, M.S.
Bob Thomas
Susan Winick, M.S.

Acknowledgements

We would like to extend a warm thank you to all the individuals who supported the program throughout the past year. In particular, we want to recognize Dr. Steve Stanard of Stanard and Associates, Inc. for his generous donation and thank him for his continued support.

A word from the program director

"I want to stress that this newsletter is by no means all-inclusive of the activities of our program for the past year. It is simply a summary of the highlights that we knew of. It is important for all students and alumni to keep in touch to let us know what new things you are doing. Send your business card when you change positions. If you meet an I/O IIT alum, please get a business card for me, since we are trying to find our alumni and keep them informed of what is happening in the program. The I/O program takes pride in the quality of students and alumni. Drop me a line or give
me a call. Keep in touch."

Roya Ayman, Director