Drs. Phil and Harriett Shurrager guided the then Department of Psychology and Education for 26 years. They established a solid legacy for psychology at IIT and made countless contributions to the profession.

The Shurragers dedicated much of their energy to cultivating the strengths of Psychology faculty and alumni. They were cognizant of the importance of reaching out to the greater academic world and the profession in order to build IIT’s Psychology program. The Shurragers were energetic ambassadors from IIT to the growing profession of psychology, actively encouraging faculty research, publication, and presentation of papers to professional societies. During their decades at IIT, Phil and Harriett secured substantial industry, donor, and agency funding for research. They were principal investigators on research projects, speakers at conferences around the world, consultants to business and industry, and guest lecturers at leading universities.

Dr. Phil Shurrager left a management engineering firm where he had been an industrial psychology consultant in 1946, to take the position of Chairman of the Department of Psychology and Education and Professor of Psychology. Upon Shurrager's addition to IIT faculty, a new curriculum, Industrial and Personnel Psychology, was added to the IIT catalog. Masters and doctoral programs in psychology were also established. The next year, in 1947, the Department of Psychology and Education accepted its first six graduate students and in spring 1948, IIT awarded its first masters degree in psychology.

Within two years, enrollment in the department doubled to 30 undergraduates, including the first out-of-state students. Dr. Phil Shurrager and Dr. Willard Kerr comprised the full-time faculty for Department of Psychology and Education. By spring of 1952, there were 26 undergraduates and 39 graduate students majoring in psychology. The Shurragers saw this trend continue throughout the 1950s and, in 1964 wrote, "...the flood of applications for admission to graduate work in psychology at IIT demonstrates that we can compete successfully with any university in Chicago. If tuition income is important to IIT, we should continue to expand the Psychology Department because the Psychology Department can attract students.”

Phil Shurrager championed many initiatives in psychology at IIT. He directed and advocated for the reorganization and expansion of the Clinical program so that it would be positioned to apply for accreditation by the APA. Phil also forged numerous academic partnerships to create internship opportunities for students. For example, he was appointed research director of Chicago Medical School, a liaison that provided students and staff access to research facilities and new internship centers. In the late 1960s, Dr. Phil Shurrager suggested strengthening the Industrial Psychology program. He cited the geographic location of IIT in the center of an industrial city, IIT’s sources of philanthropic support, and the composition of its board of directors as supporting this initiative.

Dr. Harriett Shurrager worked closely with her husband in the Psychology and Education office. In addition to administrative duties, Harriett directed a series of sponsored projects, including a national survey of current practices in undergraduate research participation by engineering schools.

(cont. p.3)
Update from Bryan Dunn - Chairman of the Board

The Psychology Board of Overseers is continuing work to support Psychology strategic initiatives. One change may be seen in the website, which was redesigned to strengthen connections between the Institute, Psych alumni, students, and professional peers. The updated and newly designed Psychology website will improve our capacity to reach out and to be a resource. Visit the site at http://www.iit.edu/colleges/psych and let us know what you think through the Alumni and Friends “Contact Us” feature.

Overseer Bruce Bonecutter (Ph.D. ’80) is leading a small committee to explore ways that Psychology can utilize electronic resources to create a forum that is of value to our alumni. We want to improve the way Psychology stays in touch with alumni. Psychology has an opportunity, as an educational institution, to continue to be of value by providing a vibrant means of networking, information sharing, and career building in partnership with our alumni.

We are planning a moderated, private online discussion group for Psychology alumni, faculty, and students. This listserv will be an excellent way for you to talk with your fellow alumni and add value to your affiliation with IIT. It will also be a great resource to current Psych students, as they decide on the direction their professional lives will take. This tool is exciting and will increase in value through the participation of many, so we are encouraging all of you to participate. Watch for a formal announcement and instructions in your e-mail box.

If you are not connected to Psychology by e-mail, I encourage you to update your contact information with the Psychology office, psychology@iit.edu. You can also complete the contact information form on the new Psychology website. In addition to regular mail, Psychology will be using e-mail to announce Anniversary events and news, so staying current will help us keep you informed. The Board is enthusiastic about helping to build a model network of alumni, committed to an ongoing professional collaboration that will enrich all of our lives. Hope to see you at Sox Park on September 7, 2006.

From the Director – Dr. M. Ellen Mitchell

Psychology is celebrating our rich heritage with our 80/10 Anniversary. For the first time in years, Psychology will hold a fundraising event, this time to celebrate our milestones: 80 years of Psychology degrees at IIT, 10 years as an Institute, 40 years for the Rehabilitation program, and 50 years for our Psi Chi chapter. Save September 7th for an evening at U.S. Cellular Field to celebrate “Psychology’s Pennant Year.” The White Sox will play the Cleveland Indians, and we have reserved the private upper terrace suite for a wonderful evening of networking, friends, and great prizes.

If you would like to be a sponsor or volunteer to help us with the event, please call or email. Top sponsors will be displayed on the jumbotron during the game.

We have had a number of alumni join us as part of a history committee to help record our past. One of the things that you can do to help celebrate the 80/10 Anniversary is contribute to the web-based history of Psychology at IIT. You can post recollections and stories to the Memory Book and/or submit items for the Psychology time capsule. Click on the 80/10 Psychology web site logo at http://www.iit.edu/colleges/psych in the left corner to find the Memory Book and the Time Capsule.

Part of change is saying goodbye to departing faculty. This is particularly hard when they have been invaluable mentors to students and friends to their colleagues. It is with mixed emotions that Psychology acknowledges many faculty transitions this spring. Dr. John Hilburger is retiring and looking forward to indulging his first grandchild. Dr. Dan Lezotte is returning to consulting and will head the Midwest office of APT. The Rehabilitation Institute of Chicago is very fortunate to have hired Dr. Christine Bard as Director of Vocational Rehabilitation Services and we look forward to a long association with her in support of training students. Dr. David Peterson is moving to warmer climes and the California State University Los Angeles. We wish them all much success and we are happy to celebrate these positive transitions while we are also sad to say goodbye. Joining us in the fall will be Dr. Frank Lane (Rehab), Kelly Pipher (Rehab), Dr. Steve Stanard (I/O), and Dr. Alan Mead (I/O). We are delighted to have them and will tell you more about each and their roles in the fall newsletter.

We are looking forward to seeing you on September 7th. Happy Anniversary, Psychology!
Shurrager Legacy In Psychology at IIT

(cont. from page 1)

Harriett’s work was attractive to grantmakers; in 1958 she received major funding to develop a performance-based intelligence measure for blind and partially sighted adults. This became the Haptic Intelligence Scale for Adult Blind, a project she developed with Phil and which is still widely used today. Harriett was an invaluable advocate and resource for students. The IIT chapter of Psi Chi, the national Psychology honorary society, was first installed in 1955, with Harriett as faculty sponsor.

Phil took great pride in the faculty he hired, who included Mary Vermillion and Morry Aderman. “Teachers make a department, not courses,” he wrote. “Our program has been built upon the abilities of competent faculty, working out course content and practica together … the growth of this department over the past years and the reputation it now enjoys are the result of excellent instruction and supervision we have given our students.”

As Chairman, Dr. Phil Shurrager also faced ongoing challenges and frustrations. After decades heading the department, Dr. Shurrager wrote, “…after twenty years of struggling to develop a viable psychology department in an engineering school, which, I suspect, still regards Psychology as distinctly on the fringes of respectability, I am both skeptical and pessimistic. With or without support, however, the faculty of this Department will continue its efforts to maintain the excellent reputation we have established.”

Phil, with Harriett at his side, tirelessly addressed the ratio of faculty to students, advocated for faculty salaries, campaigned for lab equipment and pushed to develop counseling and clinical settings for practicum and internships. He leveraged his talent in negotiating favors with other institutions to permit psychology graduate students to use their research facilities.

In 1972, Drs. Phil and Harriett Shurrager retired from the Department of Psychology and Education, after decades of helping shape the careers of generations of Psychology alumni. The Shurragers retired to Cape Coral, Florida, and passed away a few years ago. Their daughter, Margaret Shurrager Seres (M.S. SE ’64) and her husband John (B.S. Design ’58) recently shared publications, photos, and other materials from their family archives with the Psychology History Committee.

Committee Compiling Psychology History

This spring, Psychology alumni from the 1940s through ‘60s, and others, gathered to reminisce and assist in compiling a comprehensive history of Psychology at IIT. Sandy Marcus, Don Paull, Allen Howard, Robert Yufit, Robert Grassl, Arch Pounian, Allen Wolach, and John & Margaret (Shurrager) Seres shared memories and circulated a stack of archival photos to help put names with faces. Several of the visiting alumni had not seen each other for decades.

There were moments of laughter and excitement – especially when someone in the room recognized themselves in a forty-year-old black and white photograph - and sadness for colleagues who have passed away or who are known to be in poor health. Margaret and John Seres, who traveled from South Carolina to join the group, brought photos and materials from Margaret’s parents, Phil and Harriett Shurrager and their three decades leading the Department of Psychology. Committee members exchanged stories of classes, campus life, and friendships. The group shared fond memories of the Shurragers, Mary Vermillion, Morry Aderman, and many other faculty and peers. Camilla Ross, wife of the late Dr. George Ross, former Associate Professor of Education with the Department of Psychology and Education, brought a photo of her husband and posed for a new picture in the same spot, with Life Sciences in the background. She reminisced about their days on campus, which included living in the “apartment with the best view I’ve ever had, from the 9th floor northeast corner of the Mies van der Rohe graduate housing building.”

After lunch in the McCormick Tribune Campus Center, some of the committee moved to a computer lab for a hands-on session navigating the new Psychology website and exploring the 80/10 Anniversary pages. The committee will continue to facilitate the preservation of Psychology history by helping find lost alumni, adding to the former psychology faculty list and the timeline, launching the Boder Society to recognize Psychology donors, and planning the 80/10 Anniversary celebration.

Arch Pounian has agreed to chair this committee. Alumni and former faculty interested in working on the committee that is charged with articulating the history of psychology at IIT are encouraged to contact Olivia Anderson, Director of Development for Special Projects, at 312.567.6750 or andersono@iit.edu.

3
Clinical Psychology

Faculty News

Michael Young, Ph.D., has been appointed Associate Editor of the Journal of Abnormal Psychology, an American Psychological Association publication. His responsibilities will include assigning manuscripts to reviewers and making publication decisions.

Select Papers and Presentations


Internship Placements

Binita Amin, The Menta Group, Aurora, IL
Frank Connors, VA Medical Center, Milwaukee, WI
Jennifer Cooper, Long Island Jewish, Glen Oaks, NY
Sapna Ram, Illinois Masonic, Chicago, IL
Julia Rissinger, VA Medical Center, North Chicago, IL
Benjamin Pykkonen, Oak Forest Hospital, Oak Forest, IL
Jennifer Zinke, Jesse Brown VA Medical Center, Chicago, IL

Additional Presentations

Anthony Gaddini (IPRO Scholar majoring in psychology and biology), Margaret Huyck, and Nishi Gupta (IPRO Scholar and psychology major graduated 2005); “Assessing student acquisition of knowledge of learning objectives for an interprofessional projects program.”

Sherine George (IPRO Scholar majoring in computer engineering), Daniel Ferguson, Margaret Huyck, and Cynthia Weinstein (graduate student in clinical psychology).

Joanne Matthews (IPRO Scholar majoring in molecular biochemistry and biophysics), Margaret Huyck, and Daniel Ferguson (Senior Lecturer); “Using student self-assessments of learning objectives as a program management tool.”

Revised versions of these presentations/papers will be presented at ASEE National Conference in June.

Industrial/Organizational Psychology

Faculty News

The late Dr. Nambury Raju was honored with an IIT 2006 Lifetime Achievement Award at the Alumni Awards Ceremony. The recognition was accepted on behalf of the Raju family by his daughter, India Hanley, and Dr. George Langlois, Vice Chair of the Psychology Board of Overseers. Dr. Raju was also honored at the 21st Annual SIOP Conference in May. The Industrial/Organizational faculty chair endowment has been named in memory of Nam, and is now formally the Nambury S. Raju Chair in Psychology. Gifts to the fund will be matched dollar-for-dollar by the Center for Research and Service, and can be directed to the Psychology office using the donation form in this newsletter, or by contacting Olivia Anderson, Psychology Director of Development, Special Projects, 312.567.6750.

Select Papers and Presentations


Hartman, E., “The relationship between CEO’s traits, empowering leader behavior and objective and subjective measures of performance.” (Advisor: Ayman)


Fromen, A., “Examining job related attitudes of telecommuters and non-telecommuters.” (Advisor: Raju)

Note: * = graduate student
Hilburger Announces Retirement

Psychology is bidding happy retirement to Dr. John Hilburger, who has been a part of the IIT community for 16 years. John first came to Psychology as a student in 1990 and, since then, has become an integral part of the Rehabilitation Psychology program. For the past ten years, Dr. Hilburger has been a cornerstone of the Rehabilitation program, working to recruit students and supervising practica and internships. He has cultivated relationships with outside agencies to provide many exceptional opportunities for psychology students.

John began his professional career with IIT in 1992 when he joined the staff of the Department of Psychology as Counselor and Coordinator of Disability Resources. This was followed by a stint as Fieldwork Coordinator in the Rehabilitation Counselor Training Program. In 1995, Dr. Hilburger received his Ph.D. in Rehabilitation Psychology from IIT and was appointed Visiting Assistant Professor, first in the Department of Psychology and then with the Institute of Psychology when it was established in 1996. John’s professional stature at IIT grew steadily; he served as Area Coordinator of the M.S. in Rehabilitation Counseling program for professionals already working in the field, and was appointed Clinical Associate Professor in 2003. His teaching specialization has been in the rehabilitation of people with severe and persistent mental illness, pre-practica counseling skills, and theory of counseling and psychotherapy.

In addition to numerous publications, Dr. Hilburger has served as an officer of many professional organizations. In 1997, he was awarded a three year grant from the Department of Education to establish a long-term training program for an M.S. in Rehabilitation Counseling with a specialization in Psychiatric Rehabilitation. This was followed by a five year grant to continue the training program. He received an American Rehabilitation Counseling Research Award for his article entitled, “Readiness for Change among People with Severe and Persistent Mental Illness in a Rehabilitation Program.” In 2002, John was honored as a Fellow of the National Rehabilitation Counseling Association.

Recognized for his calm, competent manner and dedication, John is known for his devotion to his work, students, and family. John will be enjoying retirement as a grandfather – he welcomed his first grandchild, Emma Marie Withrow, in May. John has already been spending time with his daughter, Margaret, and the new baby, and he says, “I plan to work around the house and in the garden, learn how to play golf, travel around the United States, and get to know my granddaughter as much as I can!”

Center Books Record Year

Highly successful collaborations with current clients and strategic partners are driving the success of the Center for Research and Service. The Center closed the current fiscal year (May '06) with record income figures: doubled net revenues and 35% growth in gross revenue.

Over the last six months, 18 Psychology students have undertaken projects for Center clients, working in test development, organizational surveys, and assessment centers. As the Center continues to grow, it remains committed to its mission to develop our students while also supporting clients’ strategic human resources initiatives.

The Center is developing a normative database of results from an analysis of the qualifications of companies listed in the National Association for Business Resources’ (NABR) “Chicago’s 101 Best and Brightest Companies to Work For.” The list will allow other companies to benchmark their practices against the “best and brightest.” The NABR program honoring 101 companies, was established to recognize innovative human resources practices. The Center, as a consultant to the project, has evaluated each company’s entry based on their communication, community initiatives, compensation and benefits, diversity and multiculturalism, employee education and development, employee engagement and commitment, recognition and retention, recruitment and selection, and work-life balance.

The Advisory Board for the Center, which was established during this past fiscal year, has proven to be an important resource in supporting the Center’s strategies. Within this context, the Center has drawn on Board input regarding future investments in the development of technology-based assessment and online testing products, a new and innovative multi-source feedback system, and on-line action planning systems for surveys. The Board is also helping to guide Center growth through market focus and reinvigorating its research regarding top organizational performers. Future issues of PsychLink will include more information on the composition of the Board.
Rehabilitation Psychology

Faculty News

Dr. Chow Lam will lead a team of Clinical – Rehabilitation Ph.D. Psychology students to Hong Kong and Beijing this summer. The team consists of Jennifer Zinke, Carolina Garcia, Julie Hautamaki, and Jessica Walton. The purpose of the trip is to visit rehabilitation programs and discuss research ideas among universities in Hong Kong and China. This summer, Dr. Lam will also teach a two-week intensive course on the Psychology of Disability from June 4 – June 16 at Tung Chi Medical School in Wuhan, China. Thirty-four physicians from various provinces of China enrolled in this class. This is the second time that Dr. Lam will teach this topic.

Dr. Pat Corrigan accompanied Dr. Hector Tsang (Hong Kong principal investigator) to represent The Chicago Consortium for Stigma Research (CCSR) at a Washington D.C. conference limited to colleagues with NIMH funding in May 2006. One of CCSR’s ongoing research projects is examining the stigma of mental illness, alcohol abuse, and AIDS in Beijing, Hong Kong, and Chicago. Earlier this year, IIT hosted the project’s annual steering committee meeting.

Current projects of the Joint Research Programs in Psychiatric Rehabilitation include a study on supported employment and motivational interviewing for people in psychiatric rehabilitation. This project is funded by the U.S. Department of Labor and is ongoing in Peoria, IL. The Joint Research Programs in Psychiatric Rehabilitation publishes the American Journal of Psychiatric Rehabilitation through Taylor and Francis Publishers. The journal is published 3 times a year and can be found at: http://www.tandf.co.uk/journals/titles/15487768.asp

Rehabilitation Papers and Presentations


Other Faculty News

Dr. Margaret Huyck was part of a Caregiver Workshop on May 9, sponsored by the Metropolitan Family Services, the Southeast Chicago Development Commission, and the Chicago Family Health Center. She presented a summary of research evaluating family caregiver support programs.

Dr. Huyck attended the Illinois-Indiana and North Central 2006 Conference of the American Society for Engineering Education (ASEE), reporting on evaluations of the IIT IPRO program: “Measuring and evaluating teamwork effectiveness in undergraduate project teams and evaluating teamwork enhancement interventions.”

Dr. Huyck also attended an invitational conference for EPICS projects (Engineering Projects in Public Service) in Washington D.C. May 24-25.
Tiffany L. Bishop will begin an internship on September 1 at the University of Minnesota Medical School. Her rotations will focus on Pediatric Neuropsychology and Pediatric Psychology.

Jonathan Cole (Clinical Ph.D. ’97) completed a residency in health and clinical psychology at the Biloxi V.A. and set up a private practice there until 2002. He moved back to his hometown of Lexington, KY and now is a licensed psychologist involved in a hospital based practice specializing in pain, sleep, and bariatric surgery.

Nishi Gupta, (B.S. ’05, IPRO Scholar) is enrolled in St. Matthews School of Medicine in the Grand Cayman; this is a four year MD/MHSA US integrated program. Nishi writes that she is enjoying “every aspect of each class” and is pleased with her decision to pursue medicine.

Debbie Homa (Rehab Ph.D. ’05) began a position this past fall as Assistant Professor at the University of Wisconsin –Stout.

Lisa L. (Perry) Liggins (Rehab Ph.D. ’06) was recently hired as a clinical psychologist with John H. Stroger, Jr. Hospital of Cook County at the Ruth M. Rotstein CORE Center.

Jamie Mitus (Rehab Ph.D. ’03) is working as an Assistant Professor at Hofstra University.

Rene Pichler-Mowry (Clinical Ph.D. ’03) is working at Tri-City Community Mental Health Center in East Chicago, IN as an outpatient therapist and is an adjunct professor at Elmhurst College.

Karen Rottier (Clinical Ph.D. ’03) is finishing a two year postdoctoral fellowship at the Rush Neurobehavioral Center, Rush University Medical Center in Skokie, IL.

Greg Stasi (’05) is currently finishing an internship at the University of Minnesota Medical Center, will be completing a postdoctoral fellowship at the Rush Neurobehavioral Center in Skokie next year.

Sara E. Wright (Clinical Ph.D. ’03) is in St. Louis as a Pediatric Neuropsychologist at SSM Cardinal Glennon Children’s Medical Center. She finished her postdoc at Iowa this fall.

The following are on the Psychology Anniversary Events Committee: Terry Koller (Chair), Carol McDonough, Jennifer Cohn, Laura Rode, John O’Shaughnessy (student representative), M. Ellen Mitchell, and Olivia Anderson

Ph.D. Graduates in I/O Psychology:

Kwaske, Ilianna H.
Advisor: Morris
Dissertation: An exploratory, multi-level study to validate individual psychological assessments for entry-level police officer and firefighter positions.

Waldschmidt, David M.
Advisor: Raju
Dissertation: Representing source perceptions in multisource feedback using structural equation modeling.

M.S. Graduates in I/O Psychology:

Matyasik, Michael J.
Advisor: Morris

Skinner, John F.
Advisor: Morris

YES! I/we will attend the 80/10 White Sox event. Please reserve ___ tickets at $125 per person.

I would like ___ raffle tickets at $25 each or $100 for 5 tickets.

Be a part of the Boder Society with a gift of $1500 or more. Visit http://www.iit.edu/colleges/psych/alumni/boder_society.html

I/we would like to pledge a total gift of $ at $ over _______ years.

My/our first payment of $ is enclosed. Please send a reminder ___ annually ___ biannually.

Designate Dollars to: • Clinical • Industrial/Organizational • Rehabilitation • Vitale Undergraduate Scholarship Fund • Mary Vermillion Graduate Fellowship Fund • Morris Aderman Student Fund • Nambury S. Raju Chair in Psychology • Rehabilitation Endowed Faculty Chair • Psychology Unrestricted Fund • Pounian Scholarship Fund

Payment Options: □ Check □ Visa □ MasterCard □ Discover
(Please make payable to IIT Institute of Psychology)

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Signature__________________________________________________________

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Home Address: ______________________________________________________

Phone Number: (w) ______________________________(h)__________________

E-mail Address: _____________________________________________________

Detach and mail this form to the Institute of Psychology, LS 252, 3101 South Dearborn, Chicago, IL  60616
80/10
Anniversary
Psychology’s
Pennant Year
10 years as an Institute
80 years of Psychology degrees
50 years of Psi Chi at IIT
40 years for Rehabilitation Psychology program

SAVE-THE-DATE!
Chicago White Sox vs. Cleveland Indians

Thursday, September 7, 2006
5:30 Reception and Buffet 7:00 Game
Upper Terrace Suite, U.S. Cellular Field, Chicago

For ticket info contact Olivia, andersono@iit.edu or 312.567.6750