Our Alumni Spotlight
Meet Roger Hawkins (Ph.D. ’70)

Roger Hawkins received his M.S. in clinical psychology from Akron University and his Ph.D. in I/O psychology as an honor student from the College of Psychology in 1970.

Originally starting his Ph.D. at Purdue, Hawkins transferred to IIT to support his family. He found IIT to be “the perfect fit,” and believes that using his clinical degree in coordination with his I/O degree has given him the business vocabulary to be successful. Hawkins’ dissertation committee included Ira Salisbury, Harriet Shurrager, Morris Aderman, Dave Hershenson, and Tom Kibellas, the former the dean of IIT Stuart School of Business. Hawkins enjoyed Mary Vermillion and took every class he could with her. “My favorite, though, was Morry Aderman. We worked at Motorola and I took him to meet some of my clients. He was a colorful guy. His Need Press Theory was an important turning point for me.”

Hawkins founded several of his own firms and frequently consults with businesses concerning executive development, career planning, strategic planning, talent management, and reorganization of organizations. He uses the inverted assessment center approach to internally assess individual work and provide feedback to strengthen and provide personal growth areas to the employee.

He and his work are frequently quoted in publications such as The Huffington Post, The Charlotte Business Journal in North Carolina, the Intuit Small Business Blog, and The State newspaper of Columbia, S.C.

Hawkins is also the author of two books and is publishing his third, due out this year. His first book, Blindsided: Surviving Career Meltdown, addresses the many emotions associated with being out of work and is a handbook for those looking to gain personal and professional successes after being unemployed. His second book, Sanctuaried: The CEO Dwining Rod, offers an inside look at CEOs and elite businessmen and woman who have climbed the corporate ladder to positions of authority and influence. His extensive research, which has spanned more than 20 years, explores significant life events as the factors that allow many individuals to achieve success and eventual membership in the sanctuary of the elite.

Two of Hawkins’ books are currently housed in IIT Paul V. Galvin Library.
Thank you to the College of Psychology friends, alumni, faculty, students, and staff who attended the Evening for Psychology event on April 7 at Petterino’s and the Goodman Theatre. It was a nice venue in which to recognize and honor Distinguished Professor Chow Lam as he retires after 26 years with the college and IIT. Professor Chow has contributed to building a strong foundation upon which the Rehabilitation Psychology division will continue to grow and thrive under Frank Lane’s leadership. One-hundred thirty guests attended the event and shared many laughs during Goodman’s God of Carnage performance. We are grateful to the generous donors who sponsored students to attend. It is always a welcome opportunity for students to interact with alumni and faculty in a setting outside of the university. Special thanks to Provost Alan Cramb and members of the Board of Trustees who joined the festivities—Bill Bartholomay, Bryan Dunn, Ellen Jordan Reidy, Chris Lee, and David Vitale—and for supporting the event.

Many of you may have read the news that IIT has launched a major campaign for the university entitled “Fueling Innovation.” We are currently in the first phase of the campaign, the leadership phase. The leadership phase, which extends until May 31, 2012, is an important period that lays the foundation for a broader outreach to secure new multi-year gifts. These gifts will dramatically change the face of the university over the next five to seven years. During the current phase, trustees and longtime supporters continue to pledge their strong support. To date, $68 million has been raised with a goal of $75 million by the end of the year. We are off to an excellent start!

Psychology will have a significant role in the campaign and has already received several wonderful new commitments that deserve special recognition: the David Vitale Undergraduate Scholarship Endowment; the William C. Bartholomay Endowed Psychology Scholarship, also for undergraduates; and the first alumni campaign gift, the John (PSYC ’85) and Kimberly Scott Expendable Graduate Fellowship for industrial/organizational student support.

The recent Goodman event is but one of many examples of how we can continue to generate interest in and advocacy for the college. While it may not always be possible to attend one of our events, we would very much like to connect with you. The college welcomes your involvement in hosting a coffee, lunch meeting, speaking engagement, or campus tour to help us share the story of psychology. Allow us to assist you in coordinating a group of colleagues in the business arena or in a community organization. In many ways this is our story to tell—how the college has improved our business productivity, impacted our professional success, or contributed to our personal well-being or that of a loved one.

Thank you for your interest and support, and best wishes for an enjoyable summer.

—Joe Calabrese

An Evening for Psychology held April 7 celebrated the tremendous accomplishments in the field and the important and far-reaching work of College of Psychology alumni, students and faculty. Distinguished Professor Chow S. Lam was honored for 26 years as faculty with Illinois Institute of Technology as he retired. Guests attended a networking dinner reception at Petterino’s Restaurant prior to enjoying a great comedy, “God of Carnage” at the Goodman Theatre.
Joyce Hopkins Wins Julia Beveridge Award

Associate Professor Joyce Hopkins was honored at the Julia Beveridge Awards ceremony on Thursday, March 10 with the Student’s Choice Award. Hopkins is a clinical-developmental psychologist whose research focuses on developmental psychopathology, primarily dealing with risk and protective factors, attachment security and parent-child interaction in the development of disorders in infants and young children. Hopkins has authored or co-authored more than 25 peer-reviewed publications and three book chapters, and has presented at numerous national and international conferences.

Hopkins has mentored 18 IIT doctoral students (all women) whose research has focused on factors related to adaptation and maladaptation in young children and their families. She served as president (1997–99) of the Illinois Association for Infant Mental Health, an organization that promotes the optimum development of young children and their families within the context of their communities by providing infant and early-childhood mental health leadership locally, regionally, and nationally. She has been a member of the Board of Directors of this organization since 1993 and currently serves as co-chair of the Research Committee.

The Julia Beveridge Award is named after the first registrar of Armour Institute, which later became IIT. Beveridge was widely recognized for her contributions to the institution and for her strong leadership and determination. The annual presentation of this award recognizes the importance of such commitment to the university and evokes the memory of all that Beveridge exemplified as a teacher, administrator, and human being.
I/O Ph.D. Candidate Named President of Lexington College

We are pleased to announce that Mary K. Hunt (Ph.D. candidate, Industrial/Organizational Psychology) has been named president of Lexington College in Chicago. For the past three years, Hunt has served as academic dean of the college. She will assume her role as president this summer.

Hunt earned a master’s degree in business administration with a concentration in marketing from Washington University in St. Louis and a bachelor’s degree in political science from Wellesley College. She is currently completing her Ph.D. degree at IIT. Hunt joined Lexington College in 2002 as a business/management faculty member. With her entrepreneurial and business background, she spearheaded the development of the entrepreneurship education initiatives at Lexington College.

Hunt began her career in banking as a product manager for Citicorp Mortgage, Inc. and later worked as an organizational development manager for a regional hospital. She is the co-founder of HomeAdvantage Plus, LLC, a training and consulting firm that offers creative solutions for blending work and personal life with a focus on workplace effectiveness and employee satisfaction. Prior to launching HomeAdvantage, Hunt was a consultant facilitating organizational and human-resources solutions for a wide variety of businesses in both service and manufacturing sectors. She serves on the Board of Directors of Midtown Educational Foundation, a supplementary educational program for Chicago inner-city youth.

“This is a great accomplishment, as she has also been continuously active in research and has presented her papers at Academy of Management (2008) and at the Stress and Health conference in Puerto Rico (2009),” says Roya Ayman, head of the I/O division at IIT. “We are very proud of Mary and congratulate her for all her professional and academic achievements.”

Congratulations Graduates!

2011 IIT College of Psychology

Bachelor of Science in Psychology
Herbert R. Edwards
Erik D. Harpstead
Maxwell V. Kaim
Sri Konkapaka
Łukasz M. Krauszowski
Scott A. Mochinski
Angelina I. Papazova
Tanya M. Prabhakar
Salma Salih
Peter B. Sanborn
Meagan E. Sarratt
Jessica A. Shaw
Ariel S. True

Master of Science in Personnel and Human Resources Development
Peggy Noreen Boyer
Marybeth Burdelak
Mathew W. Devereaux
Younghee Jang
Si Miao
Bradford J. Williams
Lei Zhao

Master of Science in Psychology
Stephanie L. Adams
Anna K. Brown
Kimberly Robin Burris
Morgan Irene Carey
Maria Elizabeth D’Aniello
Roger Dimitrov
Michael Fleischer
Ashley A. Grettencord
Bethany E. Grix
Rachael Danielle Hall
Clayton D. Hinkle
Elizabeth Jean Howard
Mary Kathleen Hunt
Katie Kaszynski
Martin Kim
Zeenathooi Kwon
Jill Lee May
Katherine Meyers
Patrick J. Michaels
Kristin A. Niel
John Robert O’Shaughnessy
Stefanie J. Pugliese
Sarah Rusakiewicz
Caroline Ruta
Gargi Sawhney
Jeremy B. Watson
Izabela Widlak
Bonnie Joyce Yap

Master of Science in Rehabilitation Counseling
Euphemia A. Bell
Amber S. Brookins
J. Kathleen Davis
Rita M. Dunn
Keith A. Flowers
Leah D. Hatmaker
Richard T. Jones
Angela M. Jones-Acosta
Linda Kuby Straka
Heather N. Lawal
Yen-Chun Lin
Nancy Milam
Krystina M. Monteleone
Elizabeth A. Moss
Jinhee Park
Elie D. Saltzman
Sugandhi Sawhney
Justin William Schoer
Lindsay L. Sheehan
John Spear
Amanda B. Tashjian
Hazel Marie Taylor
Yahaira Toruno
Lydia M. Zopf

Doctor of Philosophy in Psychology
Hyo Bae
David L. Blitz
Mary Elizabeth Bodzy
Shandra Marie Brown Levey
Michelle Leoma Coleman
Stacey Paige Filerman
Marta Fliss
Sarah Ellinger Getch
Carolyn Dawn Giannone
Bryce Elizabeth Hella
Mark Michael Heyne
Lauren Ashley Rog
Daniel Spizzuco
Angela M. Sternburgh
Jennifer Pierce Munson Strickland
Psychology Students Place in Lewis Department of Humanities Writing Contest

For the 46th year, the annual Lewis Department of Humanities Writing Contest has showcased a wide-ranging display of talent from across all disciplines within IIT. Each spring, the contest offers three top prizes in each of four separate categories: Freshman Essay Prize, Edwin H. Lewis Prizes for Non-Fiction and Fiction, and the Mollie Cohen Poetry Prize. This year two College of Psychology students won Edwin H. Lewis Prizes. The prizes were awarded at a luncheon and ceremony on Wednesday, April 20.

Congratulations to Kunoor Ojha (PSYC 3rd year), who won second place in the non-fiction category, and Simon Brauer (PSYC 3rd year), who won third place in the non-fiction category.

Internship Placement 2010

Heidi Grathouse ............ Alexian Brothers Behavioral Health Hospital
Jie Jiau ....................... Allendale Associates
Jennifer Rafacz ............ Central Arkansas Veterans Healthcare System
Kindra Westercamp ....... Vanderbilt University Consortium
Crystal Young ................. Children’s Hospital of Michigan

Rehab Student Earns Selective Internship at RSA

Margie Makielski, a rehabilitation counseling M.S. student, was selected to be an intern with the American Association of People with Disabilities in Washington, D.C. Nationwide, there are 28 AAPD interns. This summer, Makielski will intern at the offices of the Rehabilitation Services Administration. RSA oversees grant programs that help individuals with physical or mental disabilities to obtain employment and live more independently through the provision of supports such as counseling, medical and psychological services, job training, and other individualized services. She will work under Deputy Commissioner Edward Anthony and rotate among various departments at RSA. These departments include Program Support Staff, under Mary Lovley; State Monitoring and Program Improvement Division, directed by Sue Rankin-White; and Training and Service Program Division, directed by Tom Finch. Makielski will get a breadth of experience of what RSA does during her 11-week internship.

Three Psychology Students Honored with Stryker Awards

Brianna Elg (M.S. graduate student), Alicia Perez (PSYC 4th year), and Meagan Sarratt (PSYC 4th year) were selected to receive a Clinton E. Stryker Distinguished Service Award. They and the other award recipients were honored at a banquet in April.

Elg was nominated for her outstanding leadership and dedication to getting the IIT ARCA student chapter up and running, and for working diligently to get the student organization’s budget approved by the Office of Student Life so that she and other IIT students could attend the ARCA national conference held in New Orleans.

Perez was nominated for her leadership and commitment to student life on campus. Although she was part of several different student organizations, she earned the award for her role in Student Union Board. Working as vice president of IMPACT Events (general events), Perez ran a committee that included programmers for both on- and off-campus events—working to keep campus traditions such as the Homecoming Carnival, Spring Formal, and MTCC Late Night alive, so that students can continue to have fun on campus.

Sarratt was nominated for the success of Feminists United, a student organization that she founded at the end of the last academic year. Its successes have ranged from IIT’s first “Take Back the Night” march/rally to a production of the Vagina Monologues that raised more than $750 for V Day and Porchlight Counseling Services, a nonprofit organization that provides free long-term counseling to college-aged victims of sexual assault. Her tenure as president of this organization culminated this May in its receipt of the Outstanding Student Organization of the Year award, making Feminists United the “youngest” organization ever to receive it.
Papers


Presentations
Mead, A. D. (Co-Chair; 2010, April). Issues in applying IRT to real-world problems. Symposium conducted at the annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.


Mead, A. D. (Co-Chair; 2010, April). Practical and methodological considerations for medium-of-administration research. Symposium conducted at the annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.


After a very long, gray winter we are relieved to see spring on campus. With summer around the corner, the campus is looking verdant and lush. We have had an array of wonderful recognitions. Scott Morris and Kemp Ellington were the recipients of the College of Psychology senior and junior faculty awards, respectively. Kemp was further honored with IIT’s Bauer Family Award for teaching excellence. This year Joyce Hopkins was nominated by her students for IIT’s Julia Beveridge Award and received this prestigious honor recognizing extraordinary women who contribute to and strengthen the IIT community. Roya Ayman provided leadership training for a group of Chinese managers and professionals from Inner Mongolia in Hohhot, Inner Mongolia China. She also was awarded the leadership fellow by Leadership Trust, U.K. for her contribution to culture and leadership research.

In this newsletter you also will find news of research grants and publications. The faculty deserve recognition for increasing scholarship and helping to elevate the college and the university. Our students are active all over campus and also are receiving recognition that you can read about on the other pages. Kudos to all.

This is the time of year when we also have changes. Ruthanna Gordon will be leaving IIT to pursue a policy analysis fellowship in Washington, D.C. She has been a great contributor to the undergraduate program and we wish her the very best for her new career. Tammy Sher will be departing IIT to work at the Family Institute at Northwestern University. She has been at IIT for 17 years, moving up from assistant professor to associate professor and then full professor. She also has led the clinical program as director of clinical training since 2006. We are not saying good-bye to her, as we expect to remain in contact with her as colleagues on various projects. We sincerely hope that she enjoys this next new chapter of her career and thank her for her service to psychology and the clinical program. Michael Young will step up as the director of clinical training in her stead.

In the fall, we are expecting three new faculty members, including two in the I/O program and one in the undergraduate program. This is the headline; stay tuned for the full story in our fall issue of PsychLink.

I would be remiss if I did not acknowledge our alumni and friends who have been unflagging supporters of the college. We are grateful for all gifts at all levels, as these make a difference in the lives of our students and faculty. We are proud to be the recipients of your largess. Please know that we stretch each and every dollar to assure the greatest impact. We are pleased that this year, with the hard work of faculty and the munificence of donors, we funded students at a higher level than prior years.

Enjoy the summer and send us your news; we love to hear from friends and alumni.

—M. Ellen Mitchell

2011 IIT Faculty Teaching Awards

At a reception held on Main Campus on April 27, IIT Provost Alan Cramb announced the recipients of the 2011 IIT faculty teaching awards. Two psychology faculty members were among the recipients. J. Kemp Ellington received the Bauer Excellence in Undergraduate Teaching Award. Ellington is an assistant professor of industrial/organization psychology with expertise in performance management. He was recognized for his enthusiastic, creative, and engaging teaching style. Even in large classes, he implements interactive approaches to the materials, using multimedia, real-life examples, and small-group problem solving. His high level of competence with the material serves as a model for how to better develop students. He is a superlative teacher and mentor and is well regarded by students and faculty alike. Ellington received a plaque and monetary award.

In addition to the university-wide awards, each college/school selects a Teaching Award winner who is subsequently considered for the overall university Excellence in Teaching Award. The College of Psychology Teaching Award recipient was Scott Morris, associate professor of I/O psychology. Morris received a plaque recognizing his accomplishment.

Cramb also thanked the deans who served on the committee to review the nominations for the university awards: Ali Cinar (Graduate College), Ellen Mitchell (Psychology), and Patrick Whitney (Institute of Design).
As university recruiting efforts become more competitive nationwide, we ask you to advocate for the IIT College of Psychology when talking with colleagues and friends who are making education decisions with their families. Your experience and positive comments can make a difference. Contact Jack Spani at 312.567.8945 or spanij@iit.edu for admission information.